



Brothers of

HOLY CROSS

Vol. I, No. 5

Notre Dame, Indiana

January, 1949

Brother Graduates Obtain High Honors

Brother Randolph Austin with a four-year average of 94.22 in the College of Arts and Letters and Brother Raphael Wilson with an average of 94.00 in the College of Science ranked second and fourth, respectively, among 799 graduates in the June, 1948, graduating class at the University of Notre Dame, according to figures recently released in the *Supplement to the General Bulletin of the University*.

Other Brothers among the upper ten per cent of the graduates in the *Supplement* are Brother Francois Guilbault, major in French, with an average of 90.04; Brother Viator Grzeskowiak, major in Sociology, 89.72; Brother Florentius Schu, major in Religion, 89.45; Brother Mel Keil, major in Chemistry, 88.62; and Brother Elmer Brummer, major in Physical Science, 86.61.

These ratings compare favorably with those of Brothers graduating in June, 1947, at the University. Among 636 graduates that year Brother Romard Barthel, major in Physics, ranked second with an average of 95.87, and Brother LaSalle Woelfel, major in Business Administration, ranked fifth with an average of 94.07.

Freshmen at Coyle Present Christmas Play

One of the traditions at Coyle High School, Taunton, Massachusetts, is that members of the Freshmen class produce and present the annual Christmas program. The story chosen for presentation this year was one that is usually overlooked in the recalling of the events of Bethlehem. The Three Magi remain in our minds a nebulous tale, that of the three Kings who appeared to worship at the crib of the Infant Lord to present to Him three gifts: gold, frankincense and myrrh, and to disappear again into the veil of the past. Who were these Kings? What guided their selection of these particular gifts as the most appropriate tribute to the New Born King? The answers to these questions were found in the play *It Was Written in the Star*.

Before the start of the play, at intermission time, and at the close of the play, the student body at Coyle were entertained by the Coyle High School band under the direction of Brother Rhenatus, and by the Freshmen Choir under the direction of Brother Florentius. The entire student body joined in the singing of carols at the end of the program.

Forms Commerce Forum



Brother Kieran Ryan

Brother Kieran Ryan, Professor of Economics at St. Edward's University, Austin, Texas, this year established a Commerce Forum "for the purpose of introducing students to top leaders in various business fields and by open discussion enabling them to gain valuable information of business."

The students at St. Ed's know Brother for his sound understanding of modern economic problems, his ability to incorporate the theoretical into practical illustrations and his insistence upon the moral obligation of men in the business world. Questioned upon the problems of business in the United States today, Brother Kieran replied that the principal problem in American business is establishing a sound basis for solving the labor-management-capital conflict. "The true basis," he says, "for the solution is to be found in a practical application of the principles enunciated in the Papal Encyclicals which have been directed toward this situation."

Brother Kieran whose home is Chicago attended Loyola University between 1934 and 1937 and afterwards worked as a public and private accountant in Chicago and New York City before joining the Brothers of Holy Cross. Resuming his studies in 1943 he attended the University of Notre Dame where he received his Ph.B. in Commerce in 1944. After leaving Notre Dame, Brother Kieran taught at Sacred Heart College in Watertown, Wisconsin, and from there went to New York University where he majored in Investment Economics under Dr. John H. Prime, well-known economist. He received his master's degree from that university in 1947.

Brother Students Sing At Midnight Mass

On Christmas Eve, as on Christmas Eves of past years, the student Brothers of Holy Cross from Dujarie, Notre Dame, sang the Midnight Mass on the University campus at Sacred Heart Church. One-half hour of carol singing preceded the solemn high Mass, at which the Reverend John Cavanaugh, C.S.C., president of the University of Notre Dame, was celebrant. The carols sung before the Mass were: *Adeste Fidelis*, *Silent Night*, *The First Noel*, *Gesu Bambino*, *Hail Holy Night*, *Puer Nobis Nacitur*, *Angels We Have Heard on High* and *The Holy Mother Sings*. All carols were four-part music. Following the traditional Church music, Gregorian Chant, the choir sang the *Kyrie*, *Gloria*, *Sanctus*, and *Agnus Dei*, from the second Mass and *Credo* No. 1.

Especially noteworthy was the chanting of the antiphon *Hodie Christus Natus Est* followed by the traditional *Alleluias* and the *Magnificat* all of which preceded the Communion of the Mass. At the close of the Mass during the recessional the choir sang *Tui Sunt Coeli*, the communion proper for the third Mass on Christmas day.

After the Midnight Mass, the student Brothers returned to their own chapel in the house of studies where they attended two more Masses offered by the Reverend Thomas Ganguli, an Indian priest from the diocese of Dacca in East Pakistan, India, and at present a graduate student at the University of Notre Dame.

Cathedral High Prepares Operetta

Brother Etienne Cooper, with the cooperation of Brother John Hanon, is working on the production of the operetta, *Robin Hood*, which will open on January 30. Both Brothers are members of the teaching faculty at Cathedral High School in Indianapolis, Indiana. Brother Etienne is an instructor in French and Art, while Brother John teaches math and for his extracurricular activities organizes and directs the school band and orchestra. Their cooperative work over the past several years has produced very successful performances running for four to five nights. Last year's production, *The Mikado*, has gone down in the history of the Student Theatre at Cathedral as one of the best performances ever given at Cathedral. This year's production promises to surpass last year's achievement. The patrons and friends of the Student Theatre, as well as the student body, anxiously await opening night.

Brothers of Holy Cross

VOL. 1 JANUARY, 1949 No. 5

Published monthly during the school-year by the *Brothers of Holy Cross, Inc., Notre Dame, Indiana.*

(Application for second-class mailing privileges applied for.)

Brother Elmo Bransby, C.S.C., Editor
Dujarie Hall
Notre Dame, Indiana

Visual Aids at Cathedral

The fight between the two little creatures was going on in a drop of water under the microscope, but thirty attentive students were watching it on the large screen suspended on Brother Marius' laboratory wall.

Upstairs, Brother Albert was mixing some chemicals behind the opaque projector on his desk. In a few seconds his students would see, on the screen above the desk, as graphically as an auto accident, what happens when barium chloride meets sodium sulphate.

In his room across the corridor, Brother Stephen was underlining verb endings, pointing out word order, in the Latin sentences apparently printed on his blackboard. At a signal from Brother Stephen, the boy beside the projector at the back of the room turned a knob—the projected sentences disappeared from the blackboard and an entirely new set appeared.

If visual aids have not come of age at Cathedral High School, Indianapolis, they have certainly come of use, and are growing fast. The instances mentioned above are hardly rarities at Cathedral.

The school movie projector has been long used in conjunction with classwork, especially by Brother Eugenius for his Government classes, Brother Cyprien for his History classes, and Brother Mansuetus for his English classes.

Film strip, slide, or opaque projectors are extensively used by Brothers Bruno, Stephen, Marius, Albert, Bennet, and Kerran. Brother Marius has what is perhaps the most diversified classroom visual aid program. Besides the slide projector, which he made himself out of odd parts, he has a Rayoscope, or microprojector, which projects directly from microscope to screen. He has complete film strips for his entire Biology course.

Brother Albert's film strip projector was also made by himself.

Brother Stephen has done more than anyone else for the visual aid program at Cathedral. With the technical aid of Brothers Marius and Albert, he has recently set up, in the Brothers' house, a workshop where film strips can be made and developed. Such a workshop not only solves the problem of cost for the teacher who wants to use film strips or slides, but also gives him the advantage of making what material he actual-

ly needs for his particular classes, instead of having to accept mass-produced, copyrighted material.

For his own classroom, Brother Stephen has a special projector which flashes material on the blackboard in a lighted classroom. (Most projectors require darkness.) This is made possible by the thousand watt lamp which the projector houses. The advantage of this kind of projection is that the students have all the light they need to take notes of their own, which is necessary in the use that Brother makes of projections. Brother Stephen finds the device invaluable in developing "ending consciousness" in the student of Latin. Any teacher of a foreign language knows how much board work this development requires. Any such teacher can also see the advantage of filling the board quickly—in a flash. A teacher cannot spend very much time writing if he is going to explain what he has written. This is especially a problem for a teacher who has more than one classroom and cannot fill up the boards before classes begin. Another advantage of projection over direct writing is that it is neater, clearer and more attractive.

Most of Brother Stephen's film strips are duplicates of the material which the student has in his work-book, which was written by Brother Stephen. While Brother underlines and points out at the board, the student marks up his book. Brother Stephen, who has been teaching over twenty years, finds that his present group of students, the first under his new method, grasp the material much more easily than any group in the past has done. They "see" much more quickly.

Gilmour Academy Says:

Christmas Party Very Successful. Gilmour Academy, Gates Mills, Ohio, held its Annual Christmas Party on Saturday, December 18. A large number of parents and friends, as well as the entire student body attended. The program consisted of several Glee Club numbers under the direction of Brother Albertus; a one-act play, *Our Lady's Tumbler*, the first student theatre production at Gilmour; and an address by Reverend Louis J. Thornton, C.S.C., Registrar of the University of Notre Dame. The party closed with a light luncheon served by the Women's Club.

Vocation Week Observed. The religion teachers, following the suggestions of the Headmaster at Gilmour, Brother Theophane, devoted most of the week of December 8-15 to vocation talks in their religion classes. This particular week was set aside by the diocese to pray for vocations, and each day saw the Gilmour student body attending Benediction in a group just before night prayer to ask God's inspiration and guidance. Father Czaplicki, C.S.C., spoke to the various classes on the priesthood, Brother Hyacinth, on the Brotherhood, and Brothers Albertus, Loyola and Laurian covered the topic of various other vocations and professions.

New Statue Donated. The family and relatives of Brother Vincentius Balog donated a beautiful statue of Our Lady for the sunk-

The Age of Martyrdom

"How I would like to give my life for t Lord. That would be an easy way to ga heaven for everyone knows that the marty go to heaven immediately."

Perhaps each of us has experienced a p riod of fervor sometime or other in our liv when we have said these words—or wor similar to them. But we always add imm diately that the age of martyrs is long pa and here in the United States where we a assured freedom of religion it is absurd t think about being a martyr.

Perhaps it isn't so absurd as we like t think. For anyone who can read the news papers can see that the persecution of th Church has begun. And where? In one o Europe's most Catholic countries: Hungary In Hungary, where Catholics out-everyon else put together two-to-one, the Cardinal Primate of the Hungarian Church, has been arrested, charged with treason, among othe things, and imprisoned. Yes, in a country almost 70 per cent Catholic the Communists have control of the government and are free to do as they please. In the United States the work of the Cardinal in his fight against Communism would have been considered most loyal.

So if Communism can become so powerfu in so Catholic a country as Hungary—who are we to sit back securely and say it can't happen here. . . . Instead we ought to fall on our knees and pray almighty God that it won't happen here—and pray also for our Catholic brethren in Hungary, and in all of the Communist-dominated European countries. . . . We are all members of Christ's Mystical Body—and what affects one member cannot be overlooked by another. We simply cannot be indifferent toward Communism—we cannot be indifferent toward our suffering brethren who plead for our prayers.

Memorial High Graduate Named Rhodes Scholar

Robert Brentano was named a Rhodes scholar at the Rhodes committee meeting in Indianapolis in December. This award will provide for at least two years of study at Oxford University in England.

Bob graduated from Memorial High School at Evansville, Indiana, in June 1943. During his four years of study under the direction of the Brothers of Holy Cross, Bob maintained an average of 96.65. At present, he is a senior at Swarthmore College.

Bob was one of four Rhodes scholars chosen from twelve candidates in the Great Lakes district. He will leave for England in October of this year to continue studying mediaeval English history.

en garden at Gilmour. Official welcome was extended the statue on December 8, when the faculty and students marched in procession from the chapel to the garden and there witnessed the blessing of the statue by Father Czaplicki, C.S.C., chaplain of the Academy.

THE BROTHERS AND UNCLE SAM

When a visitor to Notre Dame arrives at the famous circle entrance, he can look across a stretch of the campus and see, through the elm trees, a small, dignified, modified-Gothic building. It is Notre Dame's postoffice and it has shared the history of that University for almost the entire span of its existence.

The story of how Uncle Sam came to be part of Notre Dame is quite simple. The Brothers and their Superior, Father Edward Sorin, arrived in the United States from France in September of 1841. They went immediately to Vincennes, Indiana. The Bishop settled them on a small piece of farmland, with a country church attached, at Black Oak Ridge, about twenty-five miles east of Vincennes. It is here that we have the first hint of the Brothers of Holy Cross operating a postoffice, because Father Sorin in a letter to a French Bishop, only two months after their arrival in America, reveals that he had petitioned for one. This request failed, the first mission was closed and the Brothers with Father Sorin moved north to take over some property near South Bend, Indiana. Needless to say, this new foundation became Notre Dame University. In 1850, Father Sorin again asked for a postoffice but was again refused. The very next year, the persevering Sorin submitted another request, and with the help of Henry Clay and a Congressman named Fitzgerald, the petition was granted and the postoffice was established with Father Sorin as Postmaster. This was in 1851.

The list of postmasters at Notre Dame is an interesting one since it includes some of the most famous names ever connected with the school. As has been said, Father Sorin was the first and he held that position until his death in 1893. His capacity for work is startling when one considers that during the same time he was, at various intervals, President of the University, Provincial and Superior General of his Order. Immediately following Sorin and serving for two very short terms as acting postmaster was Father Timothy Maher who was also Treasurer of the University. The famous Civil War Chaplain, Father William Corby, was the second regular postmaster. Father Corby was also the third and sixth president of the University. Father Andrew Morrissey, after he served as the eighth president of Notre Dame held the postmastership for two rather long terms. Between these two terms, the famous priest-scientist, Father John Zahn was in charge. After Father Morrissey's second term, in 1914, Brother Emilius became postmaster and a Brother has held that position ever since. Brother Theogene succeeded Brother Emilius in 1921 and carried on the work very efficiently until his retirement in 1945. Brother Marcellinus has been postmaster since then.

The postoffice has always been staffed chiefly by Brothers. With Brother Marcellinus today, there are six other Brothers regularly employed. Brother Eli is senior clerk and Secretary to the Civil Service Commission. There are four regular clerks, Brothers Roman, Ives, Jerome Francis and Donan

and one substitute clerk, Brother Armin. All these religious are regular civil service employees, having passed the required examinations with high enough grades to justify their employment by the postal department. The Assistant Postmaster is a faithful friend of the Brothers and an employee of long standing, Mr. Irwin G. Alber. Normally there are two special delivery carriers and they are usually chosen from the student body.

The Notre Dame Postoffice has a first class rating, doing a net business of more than \$400,000.00 per year. Ordinarily, the daily first-class mail output is in excess of five thousand pieces. At Christmas, the increase is about 62% more than normal.

Many lock-boxes for the use of professors and students open into the lobby of the postoffice but by far the greater bulk of the mail is sorted according to residence hall and delivered to each one by a student. The building which houses the postoffice is comparatively new, having been completed in 1934. On Thanksgiving day of that year it was opened for business. The old building was moved to Chemistry Hall and is now used as a library. With the previously mentioned lobby, the building provides a business office, a private office for the postmaster a dispatch room and a lounge for the employees.

Besides yielding some income for the religious community, the Brothers have, in their daily round of work, a golden opportunity to practice the too often forgotten virtue of Christian charity. They deal with all kinds of people and are faced with many different situations and many hidden kindnesses are accomplished by the correction of an address. The Notre Dame postoffice has, by the sacrifice of many religious, grown and prospered with the University it serves.

St. Anthony's High Wins CIF Crown

The football season of 1948 proved to be the golden year for the gridders of St. Anthony's High School, Long Beach, California. An inspired team played sensational football on Saturday afternoon, December 11, before 13,549 fans in the Los Angeles Coliseum to capture the Southern California CIF championship by rolling up 16 first downs to 12 against a 7-point-favored Santa Barbara eleven in the battle which ended in a 7 to 7 stalemate. This game proved to be just another game climaxing a very successful season for St. Anthony's with victories over Mt. Carmel, Newport Harbor, Cathedral, Compton, Downey, Burroughs, St. Monica, Loyola and St. Augustine. The Saints only loss of the year was a 14-13 game at the second meeting with the Crusaders of Mt. Carmel.

Much credit for the success of the team is due to Coach Grenier and his line coach assistant, Lavern Bell. Brother Keric, in his first year as Faculty Representative for Ath-

Activities at New Orleans

Brother Florence, instructor in the commerce department of Holy Cross, has been elected treasurer of the Southern Chapter of the Catholic Business Education Association. Brother Salvator is a member of the executive board. At the regional meeting of the unit at Dominican College in New Orleans on November 24, Brother Salvator addressed the members on "The Importance of Supervision in Commercial Education."

Brother Theodosius, director of studies, and Brother Salvator attended the annual conventions of the Southern Association of Secondary Schools and Colleges and of the Catholic Educational Association in Memphis from November 29 to December 4.

Eighteen Holy Cross students were recently elected to membership in the Bookmen, honorary society for juniors and seniors at Holy Cross. The organization limits membership to twenty-five outstanding students. Its purpose is to give recognition to the upperclassmen of the school who have distinguished themselves in studies and extra-curricular activities.

Holy Cross' music department will very shortly have its headquarters transferred to the second floor of a new building presently being constructed by Brothers Avila and M. Joseph of the maintenance staff of the Province. The first floor of the building will provide additional facilities for the athletic department of the school.

Eleven Holy Cross boys reviewed and discussed Graham Greene's provocative novel "The Heart of the Matter" over radio station WDSU on Saturday morning, December 18. Brother Reinald, of the English Department, presided over the half hour program as moderator and the guest speaker was the Rev. Edward Murphy, SSJ, distinguished New Orleans novelist and professor of philosophy at Xavier University. The reviewers were congratulated by the sponsors of the program for having presented a remarkably mature and intelligent discussion of a controversial novel.

In athletics, Holy Cross captured the New Orleans Catholic championship by defeating their rivals, St. Aloysius High, 26-2, and Jesuit High, 55-0. The Tigers lost the Prep League championship, however, to Fortier High, 12-0. As Catholic champions the Tigers were invited to meet the Loyola High School of Baltimore in the sixth annual CYO Classic on Sunday, December 19. It was the third appearance of Holy Cross in the Classic and the Tigers defeated Loyola, 25-6.

letics, handled a busy schedule and at the same time took care of the six home games like an efficiency expert. He was responsible for those novel, attractive programs. His capable management of "behind the scenes" affairs has won friends for St. Anthony and the praise of Monsignor Dolan, Coach Grenier, Brother Francis, principal, and all the players.

On Thursday, January 6, the annual Football Banquet was held in the clubroom of the Catholic Center. The Dads of the players were guests, while the Mothers acted as hostesses. CIF, Catholic League, City, and School Awards were presented to the squad by Brother Francis, principal.

Brother Completes Thesis for M.A.

During the Christmas vacation Brother Roman, instructor of Polish and religion, completed his thesis for De Paul University and will be awarded the Master of Arts Degree in February.

The title of Brother's thesis is, "Phonetic variants in the pronunciation of Polish soft consonants by a first generation high school group." In a letter to the Dean of the Graduate School of De Paul University, the director of Brother's thesis wrote in part: "Without a doubt this thesis is the first of its kind in the United States and may well serve as a model and as a source of other linguistic studies. In my opinion, the rating for it is: VERY GOOD."

Brother Roman spent four years on the thesis. Some of the seniors who were in Brother's Polish class as freshmen, were the subjects of Brother's research. One of the interesting things brought to light by this study was the fact that the pronunciation of words containing soft consonants, as given by the first generation students, unrehearsed and unprepared, varied only 25 per cent from the pronunciation of T. Bochenski, outstanding Polish radio announcer, Warsaw. (Certain "purists" who deplored the pronunciation of Polish by American Poles, feared that it would vary as much as 75 per cent.)

The bibliography, or list of the books consulted by Brother Roman in his research, contains listing of 175 titles, a tremendously long bibliography. Certainly Brother's degree will have been well-earned, and he deserves our hearty congratulations on this award.

Terry Brennan Is Football Speaker

The Second Annual Catholic Central Football Banquet, held in St. Mary's Hall, Monroe, Michigan, on Sunday evening, December 19, was attended by more than 200 persons. The chief attraction of the evening was Terry Brennan, star halfback for the past four seasons at the University of Notre Dame.

Reverend William Shaw asked the grace, while Reverend Leo Trese, acting as toastmaster, introduced the different speakers of the evening. The speakers and guests of honor included Brother Christian, principal; Brother Gerontius, athletic director; Brother Stephen, F.S.C., athletic director of St. Joseph's Commercial High School, Detroit; Mr. Joseph Killoran, present football coach at the Detroit school; Mr. Leo Boudinet, president of the Catholic Central Boosters' Club, and Mr. H. W. Funk, sports editor of *The Monroe Evening News*.

The personality, humor, and modesty of Terry Brennan won him many friends at Monroe. Terry proved to be a capable speaker, holding the attention of his listeners from the beginning of his speech until the end of the showing of the Notre Dame-Michigan State pictures, which he orated.

NEWS ITEMS

On December 28, the Chicago Catholic Science Teachers' Association had a one-day meeting at Notre Dame High School. Brother Reginald, C.S.C., principal of Holy Trinity High School and former professor of mathematics at Notre Dame University, read a paper before the mathematics teachers. The subject of the address was, "Remedial Mathematics in Senior High School." The one-day convention was attended by all of Trinity's science teachers.

On the same day Brother John of the Cross went to a meeting at Mundelein College, where a committee of a dozen teachers is making plans for a three-day institute for teachers using the papal encyclicals, to be held in Chicago next August.

Brother Elwin, teacher of commercial studies and religion at Holy Trinity High School, Chicago, last year, spent a few days with the faculty at Christmas time. Brother has just been released from the Community Infirmary at Notre Dame, where he was recovering from an illness since last May.

Brother Lawrence Miller, Field Director of St. Charles Boys' Home, Milwaukee, was a member of the Committee which drew up *Standards of Caring for Children in Institutions* for the Division of Child Welfare, State Department of Public Welfare of Wisconsin. The attractive 80-page monograph incorporates many of the ideas that Brother Lawrence presented in his pamphlet, "Institutional Care of Delinquent Boys."

Brother William Mang, Chairman of the Midwest Secondary School Department of N.C.E.A., and Brother Charles Andersen, Principal of Central Catholic High School, South Bend, attended the Planning Committee meeting, held at the Palmer House, Chicago, during the holidays, to draw up the program for the March 29 meeting of the Midwest Secondary School Department.

On December 28 and 29 the Polish-American Historical Commission, national scholarly organization affiliated with the Polish Institute of Arts and Sciences in America, held its annual convention at Holy Trinity High School, Chicago, Ill.

Press dispatches on the convention were sent to about 120 Polish and Catholic newspapers in the country.

Brother Roman Witowski, C.S.C., member of the Holy Trinity faculty, served as host to the group. Brother Roman also read a scholarly paper before the group, entitled, "A Review of Polish Language Studies in the United States." At the meeting Brother Roman was elected member of the advisory council of the commission and was appointed to the constitution-revisal committee.

The Commission, whose purpose is to study and publish the progress of Polish-American affairs, was represented in this convention by many prominent scholars from

all over the country. During the two-day session, the society had full use of the facilities of H.T.H.S.

On December 22, Brother Francis Assisi, principal of St. Anthony's High School, Long Beach, California, delivered an address at the California Catholic Education Conference held at Immaculate Heart College in Hollywood. Brother's subject was "Counseling the College Preparatory Student in the Junior and Senior High School."

Brother Dunstan, also of St. Anthony's High School and co-chairman of the Dramatics Council of the Archdiocese of Los Angeles, presented a spirited paper entitled "The Place of Dramatics in the High School."

St. Edward's High School Honored

St. Edward's High School, Austin, Texas, has been accepted into membership by the Southern Association of Private Schools and the Texas Association of Schools, it was announced by Brother Bonaventure Foley at a recent meeting of the student body.

Membership in the two organizations came as the result of the excellent academic work the school has evidenced for several years as a unit accredited by the Texas State Department of Education and as a member of the Southern Association of Colleges and Secondary Schools.

Affiliation with four educational and accrediting associations gives St. Edward's recognition as one of the foremost high schools in the Southwest.

Catholic Press Month To Be Celebrated

For years February has been Catholic Press Month. Formerly National Catholic Book Week was observed in November when National Book Week was kept. This year, however, Catholic Press Month will include our book celebration.

For the past eight years the Brothers of Holy Cross have been producing beautifully illustrated books for junior readers through Dujarie Press, Notre Dame, Indiana.

At the present time we have eleven titles in stock, and we invite all who are interested in spreading good Catholic literature among our Catholic youth to write us.

Make Catholic Press Month a worthwhile celebration by giving Catholic books to your children, and to your school libraries

Notice to Contributors

The editors of BROTHERS OF HOLY CROSS request that all contributors send to Dujarie Hall their news items, articles about school plans and activities, feature articles and the like not later than the 25th of each month.