

# Midwest Bits and Pieces

MAY 5, 1990



## FORMATION CENTER

This is the front view of the Holy Cross Continuing Formation Center in Cape Coast, Ghana. The building will be one hundred ninety-six feet long and thirty feet wide with three floors giving a total of 17,000 square feet of floor space.

The ground floor will be made up of two classrooms, one private room, two offices, a common room, library, dining room, kitchen and four storage rooms. The first floor has as its central feature the Chapel along with eight private rooms, two store rooms and a laundry area. The second floor will house eleven private rooms, a store room and a laundry area.

Building materials are of reinforced concrete with terrazzo floor finish. The building will have a hidden slightly pitched roof covered with aluminum sheeting.

Construction on the building will begin immediately; since, the \$300,000.00 has now been raised by Brother Raymond Papenfuss from foundations in Europe and the United States.

The building site will be between the Jesuits house of studies and the recently completed District Center. Facing south, the building will have a good view of the Gulf of Guinea which is on the Atlantic Ocean.

We join with the District in thanking Brother Raymond Papenfuss for his efforts in making the monies available for the building which will not only serve Holy Cross; but, all the religious communities in Ghana for their continuing formation.

## ST. EDWARD'S NEW SUPERIOR

The Provincial and Council are happy to announce the appointment of Brother Louis Brasil as Superior at St. Edward's Community for a period of three years. We also take this opportunity to publicly thank Brother Kenneth Kane for his years of service to St. Edward's Community.

## THE GENERAL VISIT

The General Visit has been completed in the South East and South West. Father Claude Grou and Brother Philip Armstrong made the visit, starting in Haiti and working their way west. The next general visit will take place this fall. The visitors will visit the North West and Mid West in September and October. Brother Paul Kelly and Fr. Paul Marceau will coordinate this portion of the visit. They will be calling on you for your assistance and attendance at one of the various meeting sites. Our thanks to Brothers Carl Shonk and William Geenen who coordinated the visit in the South East.



Education



Religion



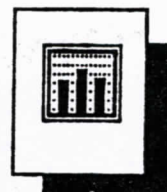
Communication



Conflict  
Resolution



Counseling



Research

## VOCATION CRISIS

Provincials from fifteen of the Brothers Provinces met at the Marists Brothers Infirmary in New Rochelle, New York on April the twenty fifth to discuss the vocation crisis. It was agreed that the communities attending, as well as those who responded by mail, will study the situation and fund a nation wide project.

Some members from each of the communities will be called upon to supply information. Students, colleagues and parents will be asked to assist as well. Initial funds of \$50,000.00 will be pro-rated over the twenty one provinces participating in the project. Our share will be about \$3,000. Funding will also be solicited from funding agencies.

The provincials will meet again in August to make more concrete plans. The project managers will be CARA at Georgetown University in Washington D.C. CARA has completed other similar projects and will be able to undertake the work in September of 1990. The central focus will be the image of the Brother.

### INDULT RECEIVED

Indult Reviewed

Brother Edward Grams and Brother William Vondriska have received indults of departure. Edward is living in LaPorte, Indiana and William has retired to Seaside, California. We wish them well in their new ventures.

**Are You Listening\_?**

We remember:

- 10% of what we hear,
- 20% of what we see,
- 30% of what we see & hear,
- and
- 60% of what we see, hear & DO

Peter Honebein, SoftSell, as quoted in DM News, 1/1/88

**First Impressions Count**

- You have 7 seconds to make a first impression
- The next 4 minutes cement that impression
- The next 20 minutes are spent evaluating and justifying that impression

A negative impression the first 4 minutes is VERY difficult to change

Make a good impression and they will rationalize negative actions from then on

Larkey

**How We Communicate**

- Words- Vocabulary— 7%
- Type-Specific Word Choices
- Tone of Voice—38%
- Facial Expression/ Affect and
- Body Language— 55%
- Type-Specific Hand Gestures
- Other Body Language
- Actions May Drown Out Words
- Other- N-Vibes (Wavelength Unspecified)

**Environmental Clues in Office**

- N- Variety of objects, eclectic; books
- S- Practical items; if books, more work-oriented & instructional
- F- Plants, comfy chairs, cozy seating
- T- Calculations, printouts, numbers
- NTs- Latest hi-tech gadgets, equipment; books, esp tech books
- SJs- Family photos, awards and certificates framed on wall; clean desk
- SPs- Sports items, trophies, tools, not "clean desk look"
- NFs- Idealistic, may have "new age" items: rainbows, unicorns, poems, NF cartoons; causes reflected

**Kinds of Communication**

- Our Environment -Results of Our Preferences & Actions ( e.g., J Order vs P Clutter)
- Active- Passive (E/I; J/P)
- Initiate- Respond
- Discuss- Avoid (T/F)
- Negotiate- Capitulate
- Fight-Flight

**More Environmental Clues**

- J- Overall neat (NJ has stacks & piles all over, but neat stacks)
- P- Less neat and tidy. Clutter, or at least casual disarray
- E- Open door to office; open office design
- I- Closed door to office; partitions or closed office design for privacy

## INSTITUTE FOR BROTHERS

The second annual institute for Brothers will be held July 2-6, 1990. Topics to be covered are: theology; identity of brotherhood; religious vows and the brother; celibacy; coping skills; the brother in the Church today. Registration materials for the institute are available from Msgr. Andrew Cusack, Seton Hall University, South Orange, NJ 07079.

## WATERFORD, NEW YORK

The five Waterford provincials have suspended the Waterford Novitiate for the next novitiate year. The present building will be put up for sale and the novitiate library and other novitiate materials will be placed in storage. The novices from the Anglo-Canadian Province and the Eastern Province at Bridgeport will be going to the novitiate in Cascade, Colorado, since the total number of novices is so small. When the number of novices is known for the following year, a meeting of the Waterford Provincials will take place to decide the appropriate next step.

### CORRECTION

In the last issue of Bits & Pieces we mistakenly listed Brother Warren Shea's home telephone number as (850) 942 - 9414). It should have been (850) 942 - 9214.

Brother William Doherty sent us a new address: 8442B Shell Drive, Tampa, FL 33615. He remains at the Rocky Creek Retirement Village.

### MORE ADDRESS CHANGES

Brother Michael Amakyi, P. O. Box A 171, Adisadel, Cape Coast, Ghana, West Africa.

Brother Joseph Annan, Holy Cross District Center, P. O. Box A 183, Adisadel, Cape Coast, Ghana, West Africa.

Brother Daniel Dardoe, P. O. Box 396, Sekondi, Ghana, West Africa.

Brother Vincent Gross, Holy Cross District Center, P. O. Box A 183, Adisadel, Cape Coast, Ghana, West Africa.

Brother Timothy O'Connell, P. O. Box 8249, Galveston, TX 77553.

Brother Elias Ryan, Columba Hall, Notre Dame, IN 46556.

Brother Joseph Tsiquaye, Holy Cross Novitiate, c/o Lourdel House, P. O. Box 2912, Kampala, Uganda, East Africa.

### SUMMER EMPLOYMENT

Will Roll, the director of Saint Theresa's Camp in Soldotna, Alaska, is interested in finding a program director. The job pays \$5.50 an hour for a fifty-hour week. Camp runs from June 17th through August 18th. Will can be reached at (907) 258-7898, ext. 316, or at home (907) 248-9146.